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CLIENT'S COPY

CAMPBELL, MYERS & RUTLEDGE PLLC 410 SOUTH BROADWAY GLASGOW, KENTUCKY 42141

JUNE 13, 2023

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC. PO BOX 50970 BOWLING GREEN, KY 42102

STATEMENT

PREPARATION OF 2021 EXEMPT ORGANIZATION TAX RETURN(S)

CAMPBELL, MYERS & RUTLEDGE PLLC 410 SOUTH BROADWAY GLASGOW, KENTUCKY 42141

JUNE 13, 2023

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC. PO BOX 50970 BOWLING GREEN, KY 42102

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.:

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

CAMPBELL, MYERS & RUTLEDGE PLLC

CAMPBELL, MYERS & RUTLEDGE PLLC 410 SOUTH BROADWAY GLASGOW, KENTUCKY 42141

JUNE 13, 2023

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC. PO BOX 50970 BOWLING GREEN, KY 42102

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2021 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2021 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

CAMPBELL, MYERS & RUTLEDGE PLLC

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JULY 31, 2022

Prepared for	PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC. PO BOX 50970 BOWLING GREEN, KY 42102
Prepared by	CAMPBELL, MYERS & RUTLEDGE, PLLC 410 SOUTH BROADWAY GLASGOW, KY 42141
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

9970 TE		IRS e-file Signature Au for a Tax Exempt	thorization	ŀ	OMB No. 1545-0047
Form 8879-TE					0004
	For calendar year 202	1, or fiscal year beginning AUG 1 , 2021,		, 20 <u>4 4</u>	2021
Department of the Treasury Internal Revenue Service		Do not send to the IRS. Keep for Go to www.irs.gov/Form8879TE for the	•		
		CRON EDUCATIONAL		EIN or SSN	
	TION, INC				**4283
Name and title of officer or pe		MELISSA MARTIN		<u> </u>	
······		EXECUTIVE DIRECTOR			
Part I Type of	Return and Re	turn Information			
Form 5330 filers may ente or 10a below, and the amo whichever is applicable, b than one line in Part I.	r dollars and cents ount on that line for lank (do not enter -	e using this Form 8879-TE and enter the a For all other forms, enter whole dollars or the return being filed with this form was b D-). But, if you entered -0- on the return, the	ly. If you check the box o lank, then leave line 1b, 2 en enter -0- on the applica	on line 1a, 2a, 3 2 b, 3b, 4b, 5b, able line below	3a, 4a, 5a, 6a, 7a, 8a, 9a, , 6b, 7b, 8b, 9b, or 10b, /. Do not complete more
	nere ► 🗶	b Total revenue, if any (Form 990, Par	t VIII, column (A), line 12)		1b <u>150,576</u>
2a Form 990-EZ che		b Total revenue, if any (Form 990-EZ, 1			
3a Form 1120-POL		b Total tax (Form 1120-POL, line 22)			
4a Form 990-PF che		b Tax based on investment income (4b
5a Form 8868 check		b Balance due (Form 8868, line 3c)			50
6a Form 990-T chec		b Total tax (Form 990-T, Part III, line 4)			60
7a Form 4720 check 8a Form 5227 check		b Total tax (Form 4720, Part III, line 1)b FMV of assets at end of tax year (F			
8a Form 5227 check9a Form 5330 check		b Tax due (Form 5330, Part II, line 19)	omi 5227, item Dj		8b 9b
10a Form 8038-CP ch		b Amount of credit payment request	ad (Form 8038-CP Part II	l line 22)	9b 10b
		ture Authorization of Officer or			
		I am an officer of the above entity or			
intermediate service provi acknowledgement of rece of any refund. If applicable entry to the financial instit financial institution to deb later than 2 business days payment of taxes to receiv personal identification nur PIN: check one box only X I authorize CA as my signature with a state age on the return's of As an officer or return. If I have i IRS Fed/State p	der, transmitter, or ipt or reason for rej e, I authorize the U ution account indic it the entry to this a s prior to the payme ve confidential infor mber (PIN) as my si MPBELL, M on the tax year 20 ncy(ies) regulating disclosure consent person subject to t indicated within thi orogram, I will enter act to tax ►	ax with respect to the entity, I will enter my s return that a copy of the return is being f my PIN on the return's disclosure consent	the return to the IRS and or any delay in processin gent to initiate an electro yment of the federal taxe act the U.S. Treasury Fin nancial institutions involv resolve issues related to plicable, the consent to electron ated within this return that ram, I also authorize the remaining the state agency(in	to receive fror g the return on nic funds with sowed on this ancial Agent a ed in the proc the payment. lectronic funds to enter my P at a copy of the aforementione	m the IRS (a) an r refund, and (c) the date idrawal (direct debit) s return, and the at 1-888-353-4537 no ressing of the electronic I have selected a s withdrawal. PIN 77282 Enter five numbers, but do not enter all zeros e return is being filed ed ERO to enter my PIN 021 electronically filed charities as part of the
	tion and Auth				
ERO's EFIN/PIN. Enter you number (EFIN) followed by			6135081000 Do not enter all zero		
-	• •	IN, which is my signature on the 2021 electron requirements of Pub. 4163, Modernized e			
ERO's signature 🕨			Date 🕨		
		ERO Must Retain This Form - Souther to the IPS Unle		10 Sc	
LHA For Privacy act and		ubmit This Form to the IRS Unle ction Act Notice, see instructions.	iss nequested 10 D	0 30	Form 8879-TE (2021)
102521 01-11-22					

Form	8868
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(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a	separate	application	for each return.
Flie a	Separate	application	

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

			UU NU				
Type or print	DUT UDGTION ONTODON EDUGATIONAL				Taxpaye		ion number (TIN)
File by the	FOUNDATION,	INC.				**_*	**4283
due date for filing your return. See	Number, street, and ro PO BOX 5097	oom or suite no. If a P.O. 0	box, see instruc	tions.			
instructions.	City, town or post offic BOWLING GRE	ce, state, and ZIP code. EN, KY 4210	-	Iress, see instructions.			
Enter the	Return Code for the retu	rn that this application is	s for (file a separa	ate application for each return)			
Applicati	on		Return	Application			Return
ls For			Code	Is For			Code
Form 990	or Form 990-EZ		01	Form 1041-A			08
Form 472	0 (individual)		03	Form 4720 (other than individual)			09
Form 990	-PF		04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) t	rust)	05	Form 6069			11
Form 990	-T (trust other than above	e)	06	Form 8870			12
Form 990	-T (corporation)		07				
		MELISSA MAR	TIN				
• The bo	ooks are in the care of 🕨	PO BOX 5097	0 - BOWL	ING GREEN, KY 4210)2		
• If the		ve an office or place of b		Fax No. nited States, check this box emption Number (GEN)			
box 🕨		group, check this box		ach a list with the names and TINs			
	· · · · · · · · · · · · · · · · ·	J					
the ▶	quest an automatic 6-mo organization named abo calendar year X tax year beginning	ve. The extension is for t or	the organization's			npt organiz	ation return for
			, ai		-	_ ·	
2 If ti	2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
3a If th	nis application is for Form	is 990-PF, 990-T, 4720, c	or 6069, enter the	e tentative tax, less			
any	nonrefundable credits.	See instructions.			3a	\$	0.
	nis application is for Form imated tax payments mad			y refundable credits and llowed as a credit.	3b	\$	0.
				th this form, if required, by			
	ng EFTPS (Electronic Fed	•			Зc	\$	0.
	If you are going to make			bit) with this Form 8868, see Form	8453-TE a	nd Form 88	79-TE for payment
LHA F	or Privacy Act and Pape	erwork Reduction Act N	lotice, see instr	uctions.		Form	8868 (Rev. 1-2022)

			_	EXTEN	IDED TO	JUNE 15,	2023		_
		00	Return	of Orgai	nization	Exempt	From I	ncome Tax	OMB No. 1545-0047
Forr	Form 990 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) 2021								ons) ZUZ
_			Do no	t enter social s	security numbe	ers on this form	n as it may l	pe made public.	Open to Public
Depa Interr	rtment c nal Reve	of the Treasury nue Service	► Go f	to www.irs.gov	//Form990 for i	instructions an	d the latest	information.	Inspection
AF	or the	e 2021 calend	ar year, or tax year	beginning A	AUG 1, 2	021 and	ending J	UL 31, 2022	
Βο	heck if pplicabl	C Name o	f organization					D Employer identifi	cation number
a		PHI	UPSILON OM	ICRON EI	UCATION	AL			
	Addre:	FOUN	DATION, IN	с.					
	Name chang		usiness as					**-***42	83
	Initial return	E Telephone numbe	r						
	Final return/		and street (or P.O. bo OX 50970				Room/suite	270-904-	
	termin ated	<u></u>	own, state or provinc	e country and	7IP or foreign	nostal code		G Gross receipts \$	150,578.
	Ameno	ded DOTAT	ING GREEN,					H(a) Is this a group r	
			nd address of princip			RTTN		for subordinates	
L	pendir		AS C ABOVE					H(b) Are all subordinates i	
<u> </u>	-	empt status:		501(c) () < (insert no.)	4947(a)(1)	or 527		
			PHIU.ORG			4347 (a)(1)		,	list. See instructions
			X Corporation	Trust A	ssociation	Other ►	L Voor	H(c) Group exemption	N State of legal domicile: ND
		Summary							VI State of legal dominicile. IND
FC							TIDOTIO	N OMTODON F	
e	1	Briefly describ	e the organization's	mission or mos	t significant act		CLOLOLOL	N OMICRON E	
Governance								TES SCHOLAR	
/err					-	=		e than 25% of its net a	
õ			ting members of the						7
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			lependent voting me						6
Activities &			of individuals employ						0
ivit			of volunteers (estima						200
Act			d business revenue f						0.
	b	Net unrelated	business taxable inc	ome from Form	1 990-T, Part I, li	ne 11	·····	7b	0.
								Prior Year	Current Year
e	8	Contributions	and grants (Part VIII,	line 1h)				33,580.	41,756.
Revenue		•	ce revenue (Part VIII,	•				0.	0.
Jev Sev	10	Investment in	come (Part VIII, colun	nn (A), lines 3, 4	1, and 7d)			557,181.	108,822.
	11	Other revenue	e (Part VIII, column (A	), lines 5, 6d, 8	c, 9c, 10c, and	11e)		0.	0.
	12	Total revenue	- add lines 8 through	11 (must equa	l Part VIII, colur	mn (A), line 12)		590,761.	150,578.
	13	Grants and si	milar amounts paid (F	Part IX, column	(A), lines 1-3)			96,775.	106,102.
	14	Benefits paid	to or for members (P	art IX, column (	A), line 4)			0.	0.
S			r compensation, emp					0.	0.
Expenses	16a	Professional f	undraising fees (Part	IX, column (A),	line 11e)			0.	0.
xpe	b	Total fundrais	ing expenses (Part IX	, column (D), lir	ne 25) 🕨 🕨	7	51.		
ш	17	Other expense	es (Part IX, column (A	), lines 11a-110	d, 11f-24e)			40,293.	37,731.
			s. Add lines 13-17 (m					137,068.	143,833.
	19	Revenue less	expenses. Subtract I	ine 18 from line	912			453,693.	6,745.
or			•					ginning of Current Year	End of Year
sets llano	20	Total assets (I	Part X. line 16)					3,510,170.	3,110,849.
Ass d Ba			(Part X, line 26)					0.	0.
Net Assets or Fund Balances			fund balances. Subti					3,510,170.	3,110,849.
Part II Signature Block							· · · · ·		
	Jnder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is								
			. Declaration of prepare		-				/
,				,	,		1 1	,	
Sig	n	Signatur	e of officer					Date	
Her		· ·	SSA MARTIN	. EXECUT	TIVE DIR	ECTOR			
i iei			print name and title	,					
		Print/Type pre			Prenarer's sign	ature	]	Date Check	PTIN

	Print/Type preparer's name	Preparer's signature	Duto				
Paid	LANE NORRIS	LANE NORRIS		self-employed P02452093			
Preparer	Firm's name CAMPBELL, MYERS		L <b>LC</b> Fir	m's EIN ▶ **-**5454			
Use Only	Firm's address 🖕 410 SOUTH BROADW	IAY					
	GLASGOW, KY 4214	1	Ph	one no. ( 270 ) 651-2163			
May the IRS discuss this return with the preparer shown above? See instructions							
132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.							

				• • • • • • • • • • • • • • • • • • • •			
SEE	SCHEDULE	0	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION

Form **990** (2021)

orm	m 990 (2021) PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.	**-***4283 P
	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, 1	INC. RAISES FUNDS FOR AND
	DISTRIBUTES SCHOLARSHIPS, FELLOWSHIPS, AND AW	
	UNIVERSITY STUDENTS AND ALUMNI IN FAMILY AND	CONSUMER SCIENCES
2	Did the organization undertake any significant program services during the year which we	re not listed on the
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, an	ny program services? Yes 🛛
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants a	and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 136,218. including grants of \$ 10 SCHOLARSHIPS, FELLOWSHIPS, AND AWARDS GRANTED	06,102.) (Revenue \$
	SCHOLARSHIPS, FELLOWSHIPS, AND AWARDS GRANTED	
41		
4b	O         (Code:) (Expenses \$ including grants of \$	) (Revenue \$
40		
4c	Code:) (Expenses \$ including grants of \$	) (Revenue \$
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (F	Revenue \$ )
	Total program service expenses ► 136,218.	,
4e		
		Form <b>990</b>
	200 12-09-21	Form <b>990</b>

PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
~	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> . See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X
32003	3 12-09-21	Form	990	(2021)

4

10090613 790227 77282

Form 990 (2021)

Part IV Checklist of Required Schedules

2021.05080 PHI UPSILON OMICRON EDUCATI 77282__1

Form	990 (2021) FOUNDATION, INC. **-**4	283	P	age <b>4</b>
	t IV Checklist of Required Schedules (continued)		1-	uge r
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	240		x
h	Schedule K. If "No," go to line 25a         Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		<u> </u>
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_ <u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
33	Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34	х	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	<b> </b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
<b>a</b> -	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	1
Pa	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	А	L
1 41	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	)		
		ז		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
132004	4 12-09-21 <b>F</b>	Form	990	(2021)
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2021.05080 PHI UPSILON OMICRON EDUCATI 77282_1

**-***4283	Page 5
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Par	990 (2021) FOUNDATION, INC. <b>t V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)	)			P	Pag
					Yes	N
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	urns?		2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	າs				
				3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedul			3b		╞
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financia	l accou	nt)?	4a		
	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial.			_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		┢
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		┢
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		┢
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did			6.		
	any contributions that were not tax deductible as charitable contributions?			6a		┢
				6h		
	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		┢
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and si	ervices	provided to the navor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		$\dagger$
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v			<u> </u>	1	$\uparrow$
	to file Form 8282?		•	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year					t
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	-	ct?	7e		Г
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		t
	If the organization received a contribution of qualified intellectual property, did the organization file I			7g		t
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		Γ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by th	e			Γ
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:					Γ
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a		╞
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					+
	Is the organization licensed to issue qualified health plans in more than one state?			13a		╞
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the	405	I			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand			140		╀
	Did the organization receive any payments for indoor tanning services during the tax year?			14a 14b		╀
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remur			140		┢
	excess parachute payment(s) during the year?			15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			15		t
	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt inco	me?	16		L
	If "Yes," complete Form 4720, Schedule O.					t
	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	n anv				f
-				17		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?					1

#### PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X			
Sec	tion A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		7					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	h any other						
	officer, director, trustee, or key employee?		2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the dire							
	of officers, directors, trustees, or key employees to a management company or other person?		3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X			
6	Did the organization have members or stockholders?		6		Х			
	Did the organization have members, stockholders, or other persons who had the power to elect or appoir							
	more members of the governing body?		7a		x			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock							
-	persons other than the governing body?		7b		x			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by t		10					
	The governing body?	-	8a	х				
h	Each committee with authority to act on behalf of the governing body?		8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached		00					
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		x			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue		9					
000	tion <b>B. Toncies</b> (mis Section B requests information about policies not required by the internal nevent			Vee	No			
10-	Did the experimetion have lead charters branches as officience		10a	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?		10a		- 23			
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapter		101					
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		x			
	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef	fore filing the form?	11a		<u>л</u>			
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		12a	Х				
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," of			v				
	on Schedule O how this was done		12c	X				
13	Did the organization have a written whistleblower policy?		13	X				
14	Did the organization have a written document retention and destruction policy?		14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by	independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official		15a		X			
b	Other officers or key employees of the organization		15b		X			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a						
	taxable entity during the year?		16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizati	ion's						
	exempt status with respect to such arrangements?		16b					
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 99	90-T (section 501(c)(3	3)s only	) availa	able			
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain on S	Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic	t of interest policy, a	nd finar	ncial				
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books a	and records 🕨						
	MELISSA MARTIN - 270-904-1340							
	PO BOX 50970, BOWLING GREEN, KY 42102							
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Form 990 (2021)

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Form 990 (2	2021)	FOUNDATION,	INC.		**_*
Part VII	Compensation	of Officers, Direc	tors, Trustees,	Key Employees,	Highest Compensated
	Employees, an	d Independent Co	ontractors		

#### Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)		lioui	(D)	(E)	(F)
Name and title	Average hours per week	box, unle officer a		(do not check more than one box, unless person is both an officer and a director/trustee)			h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MELISSA MARTIN EXECUTIVE DIRECTOR	20.00			x				0.	64,500.	0.
(2) BENTLEY CUNNINGHAM	1.00									
COLLEGIATE REP		x						0.	0.	0.
(3) SALLY FORTENBERRY	1.00									
DIRECTOR		X						0.	0.	0.
(4) SUSAN MILLER	1.00									
DIRECTOR		X						0.	0.	0.
(5) LYNETTE OLSON	1.00									
CHAIR		X						0.	0.	0.
(6) ANN PAULINS	1.00									
CHAIR-ELECT		X						0.	0.	0.
(7) JENIFER READER	1.00									
PRESIDENT	1 00	X						0.	0.	0.
(8) KYLE ROBERSON	1.00								0	0
PRESIDENT-ELECT		X						0.	0.	0.
		-	-	-		-	-			
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	990 (2021) FOUNDATIO				0.00	а Ц:	aho	at (		* * _ * :	**42	283	Pa	age <b>8</b>
<u>- u</u>	(A) Name and title	(B) Average hours per week	(do	not c	(C Pos check ess pe	<b>C)</b> itior ^{more} rson		one h an	(D) Reportable compensation	(E) Reportable compensatio from related	on	Est amo	(F) imate ount o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	is SC/	comp fro orga and		e on ed
с	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0.00.00.00.00.00.00.00.00.00.00.00.00.0	64,5 64,5	0.			0. 0. 0.
2	Total number of individuals (including but n compensation from the organization							no r	-					0
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>				•	-			• · ·			3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	um of reportab 0,000? <i>If</i> "Yes,	le co " co	omp mpl	ensa ete S	atior Sche	n and e <i>dul</i> é	d ot ə J	ther compensation from for such individual	the organization		4		X
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> <b>tion B. Independent Contractors</b>											5		X
1	Complete this table for your five highest co the organization. Report compensation for								n the organization's tax		npensa			
	(A) Name and business	address	N	ONI	E				(B) Description of s	ervices	Co	(C) ompen		<u>า</u>
2	Total number of independent contractors (i \$100,000 of compensation from the organi	e e	not li	mite	ed to		se li: 0	steo	I d above) who received n	nore than				
											F	Form <b>9</b>	1 <b>90</b> (2	2021)

132008 12-09-21

					ATION,	I	NC.			**-***4	283	Page 🤇
Pa	rt \	VIII										
			Check if Schedule O	cont	ains a respo	nse	or note to any lin	e in this Part VIII		( <b>A</b> )	(5)	
								(A) Total revenue	Related or exempt	(C) Unrelated business revenue	(D) Revenue et from tax sections 5	xcluded under
nts nts	1	а	Federated campaigns		1a							
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues		1b							
An (			Fundraising events									
ilar İlar			Related organizations				7,624.					
Sins,			Government grants (cont									
utio		f	All other contributions, gifts,	-			34,132.					
₫Ę		~	similar amounts not included				54,152.					
and		-	Total. Add lines 1a-1f				•	41,756.				
							Business Code					
e	2	a										
e ric		b										
Senue		с										
ran eve		d										
Program Service Revenue		е										
д.		f	All other program service									
			Total. Add lines 2a-2f									
	3		Investment income (inclu					108,822.			108,	822
	4		other similar amounts) Income from investment	 of tay		nd n		100,022.			100,	022
	5		Royalties		-	-	F					
	ľ				(i) Real		(ii) Personal					
	6 a Gross rents 6a											
		b	Less: rental expenses	6b								
		С	Rental income or (loss)	6c								
			Net rental income or (loss									
	7	a	Gross amount from sales of		(i) Securit	es	(ii) Other					
		_	assets other than inventory	7a								
Θ		b	Less: cost or other basis									
venue		~	and sales expenses Gain or (loss)									
			Net gain or (loss)				•					
Other Re	8		Gross income from fundraisi									
ŧ			including \$	-	•							
			contributions reported or									
			Part IV, line 18			8a						
			Less: direct expenses			8b						
			Net income or (loss) from		-		🕨					
	9	а	Gross income from gamir									
		<b>h</b>	Part IV, line 19			9a 9b						
			Less: direct expenses Net income or (loss) from				►					
	10		Gross sales of inventory,	-	-	 	►					
			and allowances			10a						
		b	Less: cost of goods sold			10b						
			Net income or (loss) from			y	►					
S							Business Code					
Miscellaneous Revenue	11	а										
llan /ent		b										
Be		C										
Ξ			All other revenue				►					
	12		Total. Add lines 11a-11d Total revenue. See instruction					150,578.	0.	0.	108,	822
13200				5.10			····· F	,			Form <b>99</b>	

10

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### PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

Part IX Statement of Functional Expenses

Form 990 (2021)

	Check if Schedule O contains a respons clude amounts reported on lines 6b, b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
	ts and other assistance to domestic organizations domestic governments. See Part IV, line 21				
	nts and other assistance to domestic viduals. See Part IV, line 22	106,102.	106,102.		
orga	nts and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16				
4 Ben	efits paid to or for members				
	npensation of current officers, directors,				
trus	tees, and key employees				
6 Com	pensation not included above to disqualified				
pers	ons (as defined under section 4958(f)(1)) and				
pers	ons described in section 4958(c)(3)(B)				
7 Othe	er salaries and wages				
	sion plan accruals and contributions (include				
secti	ion 401(k) and 403(b) employer contributions)				
9 Othe	er employee benefits				
10 Pay	roll taxes				
	s for services (nonemployees):				
<b>a</b> Man	nagement	37,565.	30,052.	6,762.	751
<b>b</b> Lega	al				
c Acc	ounting				
d Lob	bying				
e Profe	essional fundraising services. See Part IV, line 17				
f Inve	estment management fees				
g Othe	er. (If line 11g amount exceeds 10% of line 25,				
	mn (A), amount, list line 11g expenses on Sch 0.)				
<b>12</b> Adv	rertising and promotion				
	ce expenses	111.	64.	47.	
14 Info	rmation technology				
<b>15</b> Roy	alties				
<b>16</b> Occ					
	/el				
,	ments of travel or entertainment expenses				
	any federal, state, or local public officials				
<b>19</b> Con	ferences, conventions, and meetings				
	rest				
	ments to affiliates				
	preciation, depletion, and amortization	55.			
		55.		55.	
abov line 2	er expenses. Itemize expenses not covered ve. (List miscellaneous expenses on line 24e. If 24e amount exceeds 10% of line 25, column (A), unt, list line 24e expenses on Schedule 0.)				
a					
b					
с					
d	-				
	other expenses	112 022	126 010	6 061	751
	Il functional expenses. Add lines 1 through 24e	143,833.	136,218.	6,864.	/51
	it costs. Complete this line only if the organization				
-	orted in column (B) joint costs from a combined				
	cational campaign and fundraising solicitation.				
Chec	k here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (202

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11

2021.05080 PHI UPSILON OMICRON EDUCATI 77282__1

Form 990	(2021)
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### PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

Form		2021) FOUNDATION, INC.		~ ~ _	***4283 Page 11
Par	τΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	95,383.	1	115,723.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
<	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	3,414,787.	11	2,995,126.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	3,110,849.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
ii:		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
s		Organizations that follow FASB ASC 958, check here 🕨 🛮			
ec		and complete lines 27, 28, 32, and 33.	004 605		= 4 0 0 0 0
alar	27	Net assets without donor restrictions		27	742,995.
Ä	28	Net assets with donor restrictions	2,685,545.	28	2,367,854.
ň		Organizations that do not follow FASB ASC 958, check here			
۲. ۲.		and complete lines 29 through 33.			
ts (	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
Re	32	Total net assets or fund balances		32	3,110,849.
	33	Total liabilities and net assets/fund balances	3,510,170.	33	3,110,849.

Form 990 (2021)

132011 12-09-21

PHI	UPSILON	OMICRON	EDUCATIONAL
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Form	1990 (2021) FOUNDATION, INC.	**_***	4283	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			78.
2	Total expenses (must equal Part IX, column (A), line 25)	2			33.
3	Revenue less expenses. Subtract line 2 from line 1	3			45.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,51		
5	Net unrealized gains (losses) on investments	5	-40	6,0	65.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,11	0,8	50.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

132012 12-09-21

SCHEDULE A (Form 990) Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section						OMB No. 1545-0047					
Co			omplete if the c		1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/			or a section			
Department of the Treasury							h to Form 990 or Form 990-EZ.				
	hternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							Inspection			
								identification number *-**4283			
Pa	rt I	Reason	for Public	Charity Stat	us.	(All organizations must c	omplete t	his part.) S	See instruction	ns.	
The o	organ	ization is not a	private found	dation because i	it is: (	(For lines 1 through 12, c	heck only	one box.)			
1		A church, co	nvention of ch	nurches, or asso	ciatio	on of churches described	d in <b>sectio</b>	on 170(b)( [.]	1)(A)(i).		
2		A school des	cribed in <b>sect</b>	tion 170(b)(1)(A)	)(ii). (	Attach Schedule E (Forn	n 990).)				
3		A hospital or	a cooperative	hospital service	e org	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(i	ii).		
4		A medical res	earch organiz	zation operated	in co	njunction with a hospital	describe	d in <b>sectio</b>	on 170(b)(1)(A	<b>)(iii).</b> Enter	the hospital's name,
		city, and stat									
5		An organizati	on operated f	or the benefit of	a co	ollege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in
		section 170	b)(1)(A)(iv). ((	Complete Part II	.)						
6		A federal, sta	te, or local go	overnment or gov	vernr	mental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	on that norma	ally receives a su	ubsta	antial part of its support f	rom a gov	ernmental	l unit or from	the general	public described in
		-		Complete Part II.							
8						(1)(A)(vi). (Complete Par					
9						in section 170(b)(1)(A)(					
			or a non-land-	grant college of	agric	culture (see instructions).	Enter the	name, city	y, and state o	of the colleg	e or
40		university:									
10		•		•		than 33 1/3% of its sup				•	•
				•	•	ct to certain exceptions;	. ,				•
					come	e (less section 511 tax) fr	om busine	esses acqu	lired by the o	rganization	aπer June 30, 1975.
11				mplete Part III.)	voluo	ively to test for public or	foty Soo	contion El	$\Omega(\alpha)(A)$		
12		-	-	-		ively to test for public sa ively for the benefit of, to	•			arry out the	purposes of one or
12		-	-	-		ed in section 509(a)(1) o				-	
						of supporting organizatio					
а		7	-			supervised, or controlled		-		-	, aivina
u						gularly appoint or elect a					
			-			ections A and B.	amajonty				supporting .
b		¬		-		d or controlled in connec	tion with if	ts support	ed organizati	on(s), by ha	iving
						anization vested in the s					
			-			Sections A and C.	·			•	
с		Type III fur	ctionally inte	egrated. A supp	ortin	g organization operated	in connec	tion with,	and functiona	ally integrate	ed with,
		its supporte	ed organizatio	on(s) (see instruc	tions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III no	n-functional	y integrated. A	supp	porting organization oper	ated in co	nnection \	with its suppo	orted organi	zation(s)
		that is not f	unctionally in	tegrated. The or	gani	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness
		requiremen	t (see instruct	tions). <b>You mus</b>	t cor	nplete Part IV, Sections	A and D	, and Part	۷.		
е		Check this	box if the org	anization receive	ed a	written determination fro	om the IRS	that it is a	а Туре I, Туре	e II, Type III	
			-	• •	nctic	onally integrated support	ing organi	zation.			
f				organizations							
g					porte	ed organization(s).	(iv) is the ora	inization listed	(a) Americant a	functions	(vi) A maximum of other
	(	<ul> <li>i) Name of support organization</li> </ul>		(ii) EIN		(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount o support (see ii	-	(vi) Amount of other support (see instructions)
		e.g				above (see instructions))	Yes	No			
				1							
Tota	1										

#### PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC. 70/1-//4//4//

Schedule A	A (Form 990) 2021	FOUNDATION,	INC.	**-**4283 Pa	٩g
Part II	Support Schedule	for Organizations D	Describe	d in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)	
	(Complete only if you ch	ecked the box on line 5, 7	, or 8 of Pa	rt I or if the organization failed to qualify under Part III. If the organizatio	'n
	مطلع برمام مردية القريب معامير فالمع	tests listed below, where			

fails to qualify under the tests listed below, please complete	Part III.)
----------------------------------------------------------------	------------

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	<b>(f)</b> Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	30,614.	54,785.	24,763.	33,580.	41,756.	185,498.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	30,614.	54,785.	24,763.	33,580.	41,756.	185,498.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						185,498.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020 33,580.	<b>(e)</b> 2021	<b>(f)</b> Total	
7	Amounts from line 4	30,614.	54,785.	24,763.	33,580.	41,756.	185,498.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	122,386.	177,822.	130,117.	557,181.	108,822.	1096328.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						1281826.	
12	Gross receipts from related activities	, etc. (see instruction	ons)			12		
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)		
	organization, check this box and stop	o here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
	Public support percentage for 2021 (					14	14.47 %	
15	Public support percentage from 2020	) Schedule A, Part	II, line 14			15	11.67 %	
<b>1</b> 6a	33 1/3% support test - 2021. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and	
	stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2020. If the o	organization did no	ot check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box	
	and <b>stop here.</b> The organization qualifies as a publicly supported organization							
17a	17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	ublicly supported of	organization		► X	
b	10% -facts-and-circumstances tes	-					10% or	
	more, and if the organization meets the	he facts-and-circur	nstances test, che	ck this box and <b>st</b>	<b>op here.</b> Explain i	n Part VI how the		
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	▶∐	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction	s ►	
						Schedule A	(Form 990) 2021	

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## PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

#### Schedule A (Form 990) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 20	021 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
0	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and			1			
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received				1		
~	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 20	021 (f) Total
	Amounts from line 6	(u) 2011	(6) 2010	(0) 2010	(4) 2020		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ł	Unrelated business taxable income						
-	(less section 511 taxes) from businesses						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	·· · · · · · · · · · ·	o organization's f	I irot cocond third	fourth or fifth tox	I voor op a postion	501(a)(2) or	ragnization
	First 5 years. If the Form 990 is for th	e organization S t			•		yan12ati011, ►
Ser	check this box and stop here	ic Support Pe			<u></u>		₽∟
	Public support percentage for 2021 (li		•			15	%
16	Public support percentage from 2020			<u></u>		16	%
	ction D. Computation of Inves		¥				
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19a	<b>33 1/3% support tests - 2021.</b> If the	organization did I	not check the box	on line 14, and line	e 15 is more than :	33 1/3%, ai	nd line 17 is not
	more than 33 1/3%, check this box ar						▶∟
k	<b>33 1/3% support tests - 2020.</b> If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in		
320	23 01-04-22			1.0		Sch	nedule A (Form 990) 2021
		<b>-</b> -		16			
)9(	0613 790227 77282	20.	21.05080	PHI UPSIL	ON OMICRO	N EDUC	CATI 772821

## PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

## Schedule A (Form 990) 2021 FOUN

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21

| 10b | Schedule A (Form 990) 2021

17

Sch	edule A (Form 990) 2021 FOUNDATION, INC.	**-***428	3 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	fficers, ported		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee inst	ructions).		

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

18

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | Schedule A (Form 990) 2021

2a

2b

За

Yes No

20

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### PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

chedul	e A (Form 990) 2021 FOUNDATION, INC.			**-** <b>4</b> 283 Page
Part \	/ Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi		
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
ection	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Ne	et short-term capital gain	1		
<b>2</b> Re	ecoveries of prior-year distributions	2		
<b>3</b> Ot	her gross income (see instructions)	3		
<b>4</b> Ac	dd lines 1 through 3.	4		
<b>5</b> De	epreciation and depletion	5		
<b>6</b> Pc	prtion of operating expenses paid or incurred for production or			
со	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
<b>7</b> Ot	her expenses (see instructions)	7		
8 Ac	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Ag	ggregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
a Av	verage monthly value of securities	1a		
b Av	verage monthly cash balances	1b		
c Fa	ir market value of other non-exempt-use assets	1c		
d To	otal (add lines 1a, 1b, and 1c)	1d		
e Di	scount claimed for blockage or other factors			
(e)	xplain in detail in Part VI):			
<b>2</b> Ac	equisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Si	ubtract line 2 from line 1d.	3		
<b>4</b> Ca	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
se	e instructions).	4		
5 Ne	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Mi	ultiply line 5 by 0.035.	6		
<b>7</b> Re	ecoveries of prior-year distributions	7		
8 Mi	inimum Asset Amount (add line 7 to line 6)	8		
ection	C - Distributable Amount			Current Year
<b>1</b> Ac	ljusted net income for prior year (from Section A, line 8, column A)	1		
<b>2</b> En	iter 0.85 of line 1.	2		
<b>3</b> Mi	inimum asset amount for prior year (from Section B, line 8, column A)	3		
<b>4</b> En	ter greater of line 2 or line 3.	4		
5 Ind	come tax imposed in prior year	5		
6 Di	stributable Amount. Subtract line 5 from line 4, unless subject to			
	stributable Amount. Subtract line 5 from line 4, unless subject to nergency temporary reduction (see instructions).	6		

instructions).

Schedule A (Form 990) 2021

132026 01-04-22

-	dule A (Form 990) 2021 FOUNDATION, I			*	*-***4283 Page 7
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(contine}	ued)	1
Sect	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
-	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
Ū	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
'	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2017				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2021

132027 01-04-22

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PHI UPSILON OMICRON EDUCATIONAL **-***4283 Page 8 FOUNDATION, INC. Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST: II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST: THEPART ORGANIZATION MEETS THE FACT AND CIRCUMSTANCES TEST FOR THE CURRENT YEAR. THE ORGANIZATION IS ORGANIZED AND OPERATED TO ATTRACT NEW AND ADDITIONAL PUBLIC SUPPORT ON A CONTINUOUS BASIS. THE ORGANIZATION DEMOSTRATES ITS ACCOUNTABILITY TO THE GENERAL PUBLIC BY HAVING A DIVERSE BOARD AND OPERATING PROGRAMS FOR THE BENEFIT OF THE GENERAL PUBLIC ON A CONTINUING BASIS BY PROVIDING SCHOLARSHIPS, FELLOWSHIPS AND AWARDS TO THOSE IN THE FIELD OF FAMILY AND CONSUMER SCIENCES.

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	HEDULE D n 990)	Supplemental Financial Statements <ul> <li>Complete if the organization answered "Yes" on Form 990,</li> </ul>	OMB No. 1545-0047		
•	,	Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.	Open to Public		
	ment of the Treasury I Revenue Service	►Go to www.irs.gov/Form990 for instructions and the latest information.	-		
FOUNDATION, INC.		FOUNDATION, INC.	Employer identification numb **-**4283		
Pa		ations Maintaining Donor Advised Funds or Other Similar Funds or Advised Funds or A	ccounts.Complete if the		
	organizatio	n answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (k	V Funda and other appaulate		
	Tatal works are at a		b) Funds and other accounts		
1		nd of year			
2 3		f contributions to (during year)			
4		t end of year			
5		on inform all donors and donor advisors in writing that the assets held in donor advised func	 ts		
•	-	n's property, subject to the organization's exclusive legal control?			
6		on inform all grantees, donors, and donor advisors in writing that grant funds can be used o			
	•	oses and not for the benefit of the donor or donor advisor, or for any other purpose confer	•		
	impermissible priv	ate benefit?	Yes I		
Pa	rt II Conserv	ation Easements. Complete if the organization answered "Yes" on Form 990, Part IV,			
1	Purpose(s) of con	servation easements held by the organization (check all that apply).			
	Preservation	of land for public use (for example, recreation or education)	rically important land area		
	Protection of	f natural habitat Preservation of a certif	ied historic structure		
		of open space			
2		through 2d if the organization held a qualified conservation contribution in the form of a co	nservation easement on the last Held at the End of the Tax Y		
	day of the tax yea				
a		onservation easements	2a		
b	-	ricted by conservation easements	2b		
C		vation easements on a certified historic structure included in (a)	2c		
d		vation easements included in (c) acquired after 7/25/06, and not on a historic structure	2d		
3		al Register			
5	year ►	ration easements modified, transferred, released, extinguished, or terminated by the organ			
4	·	where property subject to conservation easement is located			
5		tion have a written policy regarding the periodic monitoring, inspection, handling of			
	-	orcement of the conservation easements it holds?	Yes 🗌		
6		r hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation			
7	Amount of expense	es incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	sements during the year		
	▶\$				
8	Does each conse	vation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B	)(i)		
		(4)(B)(ii)?			
9	In Part XIII, descri	be how the organization reports conservation easements in its revenue and expense statem	ient and		
		d include, if applicable, the text of the footnote to the organization's financial statements the	at describes the		
Dei		ounting for conservation easements.	Similar Acceto		
Pa		ations Maintaining Collections of Art, Historical Treasures, or Other S	similar Assets.		
4.		the organization answered "Yes" on Form 990, Part IV, line 8.			
1a	•	elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala			
	-	easures, or other similar assets held for public exhibition, education, or research in furtherar			
b	· •	Part XIII the text of the footnote to its financial statements that describes these items. elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	shoot works of		
5	•	ures, or other similar assets held for public exhibition, education, or research in furtherance			
	-	ng amounts relating to these items:			
	-	ded on Form 990, Part VIII, line 1	▶ \$		
		ed in Form 990, Part X			
2		received or held works of art, historical treasures, or other similar assets for financial gain, r			
	-	ints required to be reported under FASB ASC 958 relating to these items:			
а	-	on Form 990, Part VIII, line 1	▶ \$		
b		Form 990, Part X			
		eduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2		
13205	1 10-28-21				
		22			
90	613 79022	77282 2021.05080 PHI UPSILON OMICRON	( EDUCATI 77282		

		ILON OMICR	ON EDUCATI	ONAL					
	chedule D (Form 990) 2021 FOUNDATION, INC. **-**4283 Page 2								
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued)								
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that make	significar	nt use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization's exe	empt pur	pose in Par	t XIII.		
5	During the year, did the organization solicit o	or receive donations	of art, historical trea	sures, or other simila	r assets		_		
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes" or	n Form 9	90, Part IV,	line 9, or		
	reported an amount on Form 990, Par	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liary for contribution	is or other assets not	t include	d	_		
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		_				
							Amount		
с	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fe						Yes		No
b	<b>b</b> If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII								
Par	rt V Endowment Funds. Complete in	f the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	e years back	(e) Four	years ba	ick
1a	a Beginning of year balance 3,429,001. 3,009,551. 2,990,596. 2,875,480. 2,690,683.								83.
b	Contributions	34,477.	12,933.	19,636.		46,766.		18,7	55.
	Net investment earnings, gains, and losses	-297,243.	557,181.	129,118.		175,866.		265,8	73.
d	Grants or scholarships	106,102.	96,775.	95,950.		73,762.		68,0	87.
	Other expenditures for facilities								
	and programs								
f	Administrative expenses	118,010.	53,889.	33,849.		33,754.		31,7	44.
	End of year balance	2,942,123.	3,429,001.	3,009,551.	2	990,596.	2,	875,4	80.
	Provide the estimated percentage of the curr	rent year end baland	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment	-	%						
b	Permanent endowment	%							
с	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	nd administered for 1	the organ	nization			
	by:	0			Ũ		Г	Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations								Х
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Par	rt VI Land, Buildings, and Equipm								—
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11a. S	See Form 990, Part X	, line 10.				
	Description of property	(a) Cost or o			ccumula	ted	(d) Book	value	
		basis (investr			preciatio		( )		
<b>1</b> a	Land								
	Buildings								
	Leasehold improvements								
	Equipment								
	e Other								
-	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c)					0.
-									

Schedule D (Form 990) 2021

132052 10-28-21

PHI	UPSILON	OMICRON	EDUCATIONAL
FOUL	NDATION,	INC.	

Schedule D	) (Form 990) 2021	FOUNDATION,	INC.	ł	**-***4283 Page <b>3</b>
Part VII		Other Securities.			
	-		on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
<b>(a)</b> Descrip	otion of security or cate	JOIY (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financi	al derivatives				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (	b) must equal Form 990	), Part X, col. (B) line 12.) 🕨			
		Program Related.	•	•	
	Complete if the org	anization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990	), Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.				
		anization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	1 5		Description		(b) Book value
(1)		()	1		
(2)					
(3)					
(4)					
<u>(5)</u> (6)					
(7)					
(8)					
	imp (b) must oqual E	orm 990, Part X, col. (B) lin	0.15)		
Part X	Other Liabilitie		e 15.)		
			on Form 990 Part IV line	11e or 11f. See Form 990, Part X, line	25
		escription of liability	on on on 330, rat iv, line		(b) Book value
<u>1.</u>					
	deral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
		orm 990, Part X, col. (B) lin			
2. Liability	for uncertain tax pos	sitions. In Part XIII, provide	e the text of the footnote to	o the organization's financial statemen	its that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

132053 10-28-21

	PHI UPSILON OMICRON EDUCAT	FIONAL		
Sche	dule D (Form 990) 2021 FOUNDATION, INC.		**_**	*4283 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Reve	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total revenue, gains, and other support per audited financial statements		1	150,578.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	. 2a		
b	Donated services and use of facilities			
с	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	150,578.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			150,578.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	nents With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total expenses and losses per audited financial statements		1	143,833.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	<b>2</b> c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			143,833.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	143,833.
Pa	rt XIII Supplemental Information.			
_				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

132054 10-28-21

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Go	irants and Oth vernments, an ete if the organizatio Go to www.ir	nd Individua	<b>ls in the Ŭn</b> i ' on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 <b>2021</b> Open to Public Inspection
i la li e e ga i la e	PSILON OMICRO						Employer identification number
FOUND Part I General Information on G	ATION, INC.						**-***4283
<ol> <li>Does the organization maintain r criteria used to award the grants</li> <li>Describe in Part IV the organizat</li> </ol>	ecords to substantiate the or assistance?	oring the use of grant	funds in the Unite	d States.			X Yes No
Part II Grants and Other Assista recipient that received mo					anization answered "א	/es" on Form 990, Par	t IV, line 21, for any
<b>1 (a)</b> Name and address of organiz or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other organism</li></ul>	nizations listed in the line	1 table	ne line 1 table			•	▶
LHA For Paperwork Reduction Act	Notice, see the Instruct	ions for Form 990.					Schedule I (Form 990) 2021

Schedule I (Form 990) 2021

FOUNDATION, INC.

**-***4283

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NDERGRADUATE SCHOLARSHIP	0	0.	0.		
RADUATE FELLOWSHIPS	0	0.	0.		
PROFESSIONAL AWARDS	0	0.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

EZ
OMB No. 1545-0047
2021
Open to Public
Inspection
Employer identification number

**-***4283

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FELLOWSHIPS, AND AWARDS TO COLLEGE AND UNIVERSITY STUDENTS AND ALUMNI

IN FAMILY AND CONSUMER SCIENCES.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND MEMBERS OF

THE EXECUTIVE BOARD PRIOR TO FILING. ADDITIONALLY, THE EXECUTIVE DIRECTOR

AND EXECUTIVE BOARD EVALUATES THE COMPETENCY OF THE PERSON(S) OR FIRM HIRED

TO PREPARE THE RETURN AND CONFIRMS THAT THE RETURN IS FILED TIMELY. THE

EXECUTIVE DIRECTOR AND EXECUTIVE BOARD CONSIDERS THIS AN APPROPRIATE

FIDUCIARY PROCESS.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE AND SIGN CONFLICT OF

INTEREST STATEMENTS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 18:

DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE AND SIGN CONFLICT OF

INTEREST STATEMENTS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION MAKES ITS FORM 990 AND GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE, GUIDESTAR, AND UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

28

SCHEDULE R (Form 990)       Related Organizations and Unrelated Partnerships         > Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.         > Attach to Form 990.         Department of the Treasury Internal Revenue Service         > Go to www.irs.gov/Form990 for instructions and the latest information.							2008 No. 154 202 Open to P Inspect		
Name of the org	panization PHI UPSILON O FOUNDATION, I	MICRON EDUCATIONAL				Emp	ployer identi * * _ * * * 4	fication n 283	umber
Part I Ident	tification of Disregarded Entities. Comple	ete if the organization answered "Yes	" on Form 990, Part IV, line 3	3.					
Nam	<b>(a)</b> e, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state c foreign country)	or (d) Total incol	(e) me End-of-year	assets		<b>(f)</b> controlling entity	g
		_							
	tification of Related Tax-Exempt Organian initiations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 990	D, Part IV, line 34, t	because it had one	or more	related tax-e	kempt	
	<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct	<b>(f)</b> t controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
PO BOX 50970	OMICRON, INC 55-0600282	HONOR SOCIETY	WEST VIRGINIA	501C3		N/A		105	No X
		_							
		_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

## PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

Schedule R (Form 990) 2021 F

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1)	ו)	(i)	(j	)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	allocat		amount in box 20 of Schedule	mana partn	er? 0	ercentage wnership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
Identification of Deleted Or	veniestiene Teveble i		wation of Truch Co									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(l contr ent	tion b)(13) rolled tity?
		country)		or tracty		400010		Yes	No

# PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		Х
	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) PHI UPSILON OMICRON, INC.	P	0.	ACCRUAL BASIS
_(2)			
<u>(</u> 3)			
(4)			
<u>(</u> 5)			
(6)	21		

Schedule R (Form 990) 2021 FOUNDATION, INC.

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)(b)(c)(d)(e)(f)(g)(h)(i)(j)Name, address, and EIN of entityPrimary activityLegal domicile (state or foreign country)Predominant income (related, unrelated, excluded from tax under sections 512-514)Predominant income (related, unrelated, orgs.?Share of totalShare of end-of-year allocations?Dispropr- tonate allocations?Code V-UBI of Schedule K-1 yes NoGeneral or managing partner?General or or or or yes NoPredominant income (related, unrelated, orgs.?Total incomeDispropr- total end-of-year assetsDispropr- total or Schedule K-1 yes NoCode V-UBI or or or yes NoGeneral or partner?Predominant income or or partner?Predominant income or totalDispropr- total end-of-year allocations?Code V-UBI or or or partner?General or partner?Predominant income or partner?Dispropr- total end-of-year allocations?Dispropr- or total or Schedule K-1Predominant income partner?Dispropr- or total end-of-year allocations?Code V-UBI or or total or Schedule K-1Predominant income partner?Dispropr- total end-of-year allocations?Code V-UBI or total or Schedule K-1Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner?Code V-UBI partner? <td< th=""><th>(k)</th></td<>	(k)
Name, address, and Ein Primary activity Legal domicile (related usraleted) Share of Share of Uspoth amount is box Of Concerning and Primary activity and the concerning and Primary activity and the concerning and the concer	
of entity (state or foreign excluded from tax under orgs?) total end-of-year allocations? of entity and the bar of the state of the sta	ercentage
of entity (state or foreign country) sections 512-514) vectors 12-514 vectors 12-	wiieisiiip
country) sections 512-514) Yes No income assets Yes No (Form 1065) Yes No	

Schedule R (Form 990) 2021

Schedule	R (Form	990)	2021

# PHI UPSILON OMICRON EDUCATIONAL FOUNDATION, INC.

1	Part VII	Supplemental Information
		Supplemental information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

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